

# HEALTH & SAFETY POLICY STATEMENT



## TO SET INDUSTRY LEADING STANDARDS AND TO PROVIDE A SAFE AND HEALTHY WORKPLACE

EMR aims to be the global leader in the provision of sustainable materials. We endeavour to do this by having the best people servicing our customers with dependable, real-world recycling solutions. Our core business is recycling large quantities of metals and other valuable commodities from a range of post-consumer, municipal and industrial sources.

We recognise that our operations have the potential to impact the health and safety of our employees and others who work and live alongside us.

EMR's Senior Leadership will demonstrate commitment to effective Occupational Health & Safety Management and will ensure that all personnel are aware of the Company's health and safety aims and objectives through the delivery of ongoing training and internal communications.

### We will

- Continually maintain, review and seek to improve an effective and efficient Occupational Health & Safety Management System which meets the requirements of OHSAS 18001:2007;
- Maintain a safe working environment, and help to prevent injury and ill health through the identification and effective implementation of controls to prevent or reduce risks to safety and health;
- Identify and control our risks through a hierarchy of control;
- Involve our workers in our Occupational Health & Safety Management System encouraging participation and effective consultation;
- Provide information, instruction and training regarding hazards and safe methods of work;
- Ensure there are requirements for our own people and third parties working for us to adhere to safe systems of work;
- Ensure that suitable and sufficient resources are provided for effective supervision, responsible management and positive leadership at all levels of the organisation;
- Ensure the ongoing monitoring and review of our health and safety performance to enable achievement of our objectives and targets;
- Ensure that all applicable legal compliance obligations and other requirements to which we subscribe are complied with;
- Hold regular reviews of our policy, systems and practices to ensure continual improvement in our Occupational Health & Safety-Management System.

This policy will be displayed in every depot, communicated to everyone working for or on behalf of EMR and displayed on our website.

This statement is signed by the Group Chief Executive Officer on behalf of the Board and the Executive Management Team to demonstrate the commitment of the Company and operationally to this goal.



Chris Sheppard  
Group CEO

June 2020



Ian Sheppard  
CEO, UK

June 2020