



# ENVIRONMENTAL POLICY STATEMENT



## TO SET INDUSTRY LEADING STANDARDS AND TO PROMOTE ENVIRONMENTAL RESPONSIBILITY

EMR aims to be the global leader in the provision of sustainable materials. We endeavour to do this by having the best people servicing our customers with dependable, real-world recycling solutions. Our core business is recycling large quantities of metals and other valuable commodities from a range of post-consumer, municipal and industrial sources.

We recognise that our operations have the potential to impact the environment and affect the amenity of others who work and live alongside us.

EMR's Senior Leadership will demonstrate commitment to effective environmental management and will ensure that all personnel are aware of the Company's environmental aims and objectives through the delivery of ongoing training and internal communications.

### We will

- Continually maintain, review and seek to improve an effective Environmental Management System which meets the requirements of BS EN ISO 14001:2015;
- Identify and provide effective control of risks to the environment showing our commitment to the protection of the environment and prevention of pollution;
- Ensure that suitable and sufficient resources are provided for effective supervision, responsible management and positive leadership at all levels of the organisation;
- Provide information, instruction and training regarding methods of work which ensure environmental best practice;
- Ensure there are requirements for our own people and third parties working for us to adhere to our environmental management systems;
- Ensure the ongoing monitoring and review of our environmental performance to enable achievement of our objectives and targets;
- Ensure that all applicable legal compliance obligations and other requirements to which we subscribe are complied with;
- Hold regular reviews of our policy, systems and practices to ensure continual improvement in our environmental management system and enhance our environmental performance.

This policy will be displayed in every depot, communicated to everyone working for or on behalf of EMR and displayed on our website.

This statement is signed by the Group Chief Executive Officer on behalf of the Board and the Executive Management Team to demonstrate the commitment of the Company and operationally to this goal.

Chris Sheppard  
Group CEO  
June 2020

Ian Sheppard  
CEO, UK  
June 2020