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## **DELIVERING INDUSTRY-LEADING ENVIRONMENTAL AND ENERGY PERFORMANCE IN THE CIRCULAR ECONOMY**

EMR group companies aim to be global leaders in sustainable materials and circular economy solutions. Our core business is recycling of metals, plastics and other valuable materials from post-consumer and industrial waste streams such as vehicles, white goods, buildings, trains and ships – we recycle anything from a tin can to an aircraft carrier.

From these activities, each year we produce around 10 million tonnes of recycled raw materials from locations in the UK, USA, GERMANY, and THE NETHERLANDS. Using these materials instead of new saves around 12 million tonnes of CO<sup>2</sup> emissions, and they play a key role in decarbonising the production of new metals and plastics.

We recognise that activities at our sites such as material handling, maintenance, processing and logistics use energy and can impact the environment. We have made bold commitments to decarbonise the

recycling supply chain and optimise energy use. We also commit to setting high environmental standards and have implemented controls through our Integrated Management Systems (IMS) which aim to continually improve environmental performance by setting objectives and providing all necessary resources to address the key areas of risk.

Our Code of Conduct also details our guiding principles and behaviours, including our internal values;

**WE CARE, WE DO**

### **WE CARE**

- About our people
- About our customers
- About our workplace
- About our communities

### **WE DO**

- Solutions not problems
- What we agreed
- The right long-term decisions without wasting time or money



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Our second guiding principle in our Code of Conduct is **WE ARE ENVIRONMENTALLY AND SOCIALLY RESPONSIBLE**. Putting our Code into Action we will;

- Seek to achieve net-zero carbon operations by 2040 across our defined scopes of carbon emissions, by establishing science-based targets<sup>1</sup>, increasing our use of renewable electricity<sup>2</sup> and adopting new/emergent low-carbon technologies across our own operations<sup>3</sup> as well as encouraging partners to do the same.
- Take positive action on nature via the **GET NATURE POSITIVE**<sup>4</sup> campaign and incorporating these principles into our significant decision-making processes.
- Seek to achieve the lowest possible greenhouse gas emissions per tonne of product, through energy efficiencies and the use of renewable energy.
- Achieve measurable improvements in energy productivity across our operations<sup>5</sup>, through improved energy monitoring and measurement and efficient working practices and technologies.
- Seek the highest possible recycling rates, through using 'state of the art' recycling technology.
- Seek to achieve the lowest waste generation rates per tonne of product, through education of the supply chain and enhanced reuse, recycling and recovery of recycled raw materials from waste streams.
- Take account of energy efficiency in design activities and the procurement of goods and services that have a significant impact on energy and environmental performance.
- Comply with legal and other requirements associated with environmental and energy performance, particularly those relating to the management of waste and materials, protect the environment and prevent pollution through our **CRITICAL 5** and **SHE PERFECT DAY** programmes.
- Continually improve our processes of monitoring and measuring energy and environmental performance, establishing reliable methods for measuring and monitoring progress towards our objectives and targets as well as reporting on performance via a periodic Environmental Social Governance (ESG) report.

**Christopher Sheppard**  
Group Chief Executive Officer

## REFERENCES

<sup>1</sup> EMR has committed to establishing science based targets under the Science Based Targets Initiative and Race to Zero

<sup>2</sup> EMR is signatory to the RE100 initiative

<sup>3</sup> EMR is signatory to the EV100 initiative

<sup>4</sup> EMR is a signatory to, and supporter of, Get Nature Positive

<sup>5</sup> EMR is signatory to the EP100 initiative