HEALTH & SAFETY
POLICY STATEMENT

" DELIVERING INDUSTRY-LEADING HEALTH & SAFETY PERFORMANCE IN THE CIRCULAR ECONOMY "

EMR group companies aim to be global leaders in sustainable materials and circular economy solutions. Our core business is recycling of metals, plastics and other valuable materials from a post-consumer and industrial waste streams such as vehicles, white goods, buildings, trains and ships – we recycle anything from a tin can to an aircraft carrier.

From these activities, each year we produce around 10 million tonnes of recycled raw materials from locations in the UK, USA, GERMANY, and THE NETHERLANDS. Using these materials instead of new saves around 12 million tonnes of CO_2 emissions, and they play a key role in decarbonising the production of new metals and plastics.

We recognise that activities at our sites such as material handling, maintenance, processing and logistics, have risks to the health, safety and wellbeing of our people, as well as others such as contractors and customers. We commit to setting high standards and have implemented Health & Safety controls through our Integrated Management Systems (IMS) which aim to continually improve Health & Safety by setting objectives and providing all necessary resources to address the key areas of risk.

Our Code of Conduct also details our guiding principles and behaviours, including our internal values; **WE CARE**, **WE DO**

WE CARE		**WE DO**	
	About our people		Solutions not problems
	About our customers		What we agreed
	About our workplace		The right long-term decisions
	About our communities		without wasting time or money

Our first guiding principle in our Code of Conduct is **WE KEEP PEOPLE SAFE AND HEALTHY.** Putting our **Code into Action** we;

- Seek to eliminate injuries, work related illnesses and the hazards that cause them.
- Aim for every day to be a **SHE PERFECT DAY**, where all colleagues go home safely to their families
- Seek to reduce health and safety related risks, in particular by addressing the risks that could cause serious injury and fatalities in our industry through our **LIFE SAVING RULES**[1]
- Consult our colleagues on health and safety matters and empower them with the authority to **STOP WORK** if they believe something is unsafe
- Implement an employee Mental Health Plan to promote positive action and protect the value we enjoy from a healthy and productive workforce
- Work with our customers, contractors and others who come to our sites to reduce the health and safety related risks which affect them.
- Achieve this by maintaining an **Integrated Management System**, which will be independently assessed and certified
- Comply with the law and other requirements to which we subscribe
- Continually improve our process of monitoring and measuring health and safety performance, and repot on performance via a periodic Environmental Social Governance (ESG) report.

Chris Sheppard
Group CEO

[1] EMR Life Rules seek to modify worker and supervisor behaviour in the workplace by raising awareness of the activities most likely to result in serious injuries and fatalities, as well as focussing on the actions and controls needed to mitigate them.